



Compliance Strategy AmerisourceBergen[®] Corporation

It is AmerisourceBergen Corporation's (ABC) policy to be in full compliance with all state and federal regulations. Regulatory compliance is driven operationally on a daily basis at each individual ABC distribution center with oversight, guidance, and assurance from the corporate office.

Each ABC distribution center has a Compliance Manager responsible for adherence to all state and federal regulations as well ABC company policies and procedures that reports directly to the ABC Corporate Security and Regulatory Affairs Department (CSRA). Each ABC Region has a CSRA Director to ensure compliance through a comprehensive training and audit program. In addition to various on-site training programs, CSRA conducts an annual mandatory week-long training conference for all regulatory personnel nationwide.

In addition to being inspected on a regular basis by various government regulatory authorities, including but not limited to the DEA and FDA, each distribution center is audited by CSRA on an annual basis to ensure compliance. CSRA audits focus on compliance with ABC policies and procedures developed from regulations enacted by DEA, FDA, DOT, FAA, EPA, OSHA, HIPAA and each state in which product is distributed.